



NCHS
children first.

2021-2022 ANNUAL REPORT

Putting Children First

Since 1893

Leadership

EXECUTIVE TEAM

Lana Temple-Plotz Chief Executive Officer	Yolanda Robinson Chief Operations Officer	Carly Wegner Chief Philanthropy Officer	Kim Anderson Chief Program Officer
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BOARD OF DIRECTORS & FOUNDATION DIRECTORS

NCHS’s diverse board of directors represents a cross-section of our community. Each member works hard to ensure the longevity of our organization, overseeing the funds we raise to help families in need. The NCHS board of directors is also the board of directors for the NCHS Foundation (NCHSF).

Keith Hier President	Keith Hansen Vice President	Krista Eckhoff Treasurer	Ed Cochran Secretary
Wilson Banks III	Daisy Dai	Erin Froschheiser	Jamel J. Hamilton
Dave McCue	Sarah Rotermund	Kelli Sweet	Christine Torres
Sue Weidner	Monica Wells		

NCHS TRUSTEES

As an appointed group of individuals, our board of trustees works hard to ensure the best interests of our organization and the families and children we serve.

Aurora Troy & Jennifer Dvorak	Battle Creek Chris & Heather Tillotson	Bellevue Jim & Dr. Melinda Winterscheid	Bladen Daren & Buffy Niemeyer
Denton Tom & Tracy Focht	Fullerton Annette Dubas	Grand Island Brad & Stephanie Kissler Steve Kyser	Hastings Gary & Regina Anderson
Hickman Norma Oerter	Johnstown Adam & Jennifer Beel	Kearney Dana & Dr. Beth Ernst	Laurel Larry & Susan Koranda
Lincoln Blake & Kathy Collingsworth Wendy Kyser Keith & Mary McConnell	Norfolk Jay & Brenda Fleecs	North Platte Bart & Kim Schroll	Scottsbluff Jim Bogus
Scribner Craig & Tonia Steel	St. Paul Alan & Angela Brennan	Omaha Eric & Miranda Nielsen Gary W. Radil Tim & Sally Vandeberghe	Omaha cont’d Tony Vargas Alan & Terri Wasmoen

BRANCH

BRANCH (Building Revenue and Awareness) for Nebraska Children’s Home Society is a volunteer group of supporters who strive to build support for the children and families served by NCHS.

Mike DeBoer President	Eric Jusyk Past President	Katie Luther President Elect	Nick Rieschl V.P. of Finance/Treasurer
Kevin Vrooman Secretary	Kelli Sweet Consultant	Wilson Banks Advisor	Sergio Cedillo
Harun Kiani	Shawn Lanka	Russ Mills	Trevor J. Sandidge
Amanda Sudbeck			

Photos by Harun Kiani

Ways to Give



Cash Gifts



Bequests or Estate Gifts



Gifts of Stock



Employer Matching Gifts



Qualified Charitable Distribution from your IRA



Donor Advised Funds



Gifts of Grain



Partners: TAGG, Bakers Community Rewards, eBay for Charity and Paypal Giving Fund

CEO Message

Dear Friends of Children and Families,

As we release our annual report, I am proud to reflect on NCHS’s impact and growth over the past year. Our numbers demonstrate the measurable outcomes of our efforts, but we know that our agency’s success is rooted in the countless moments of triumph of the families we serve. Each metric represents a story of strength and resilience.

As we celebrate our 130th year, we honor the legacy of the NCHS and its enduring commitment to provide a safe and loving home for every child. From the Great Depression to present day, our agency has weathered many challenges, but we have always remained steadfast in our mission to serve the children and families in our community.

A copy of The Nebraska Children’s Home Society Advocate from 1933 was recently brought to my attention. The nation was in the throes of the Great Depression, and the agency’s financial situation was bleak. Despite the insurmountable odds, the board proudly stated that the agency *“continued to function with the record of not refusing any child who should rightfully come to the Home during these financially trying times.”*

I am pleased to report that our agency is in a strong position and well-equipped to continue making a positive impact. We have a tenacious team and dedicated champions who share our vision of a world where all children thrive. Our financial sustainability ensures that we can continue to offer essential services to those in need.

I want to take a moment to thank everyone who has contributed to our success, from our staff and volunteers to our donors and community partners. As you read through this report, know that the unwavering support of our community has ensured that we can deliver life-changing programs and services to those who need it most.

As we move forward, we remain committed to our vision of a world where every child has the opportunity to grow up in a safe and nurturing home. Together, we can make this a reality.

Sincerely,



Lana Temple-Plotz
Chief Executive Officer

Mission, Vision, and Values

Mission

NCHS provides compassionate support, fosters enduring connections, and implements innovative solutions that help families thrive in their communities.

Vision

A safe and loving family for every child.

Values



Inclusion

We embrace the richness inherent in our diversity.

Integrating our unique experiences, knowledge and perspectives helps us better understand children and support their families.



Advocacy

We are champions for children. We speak out and take action to protect children, and strengthen families and communities. We work to create change in policies and practices to put children first.



Compassion

We care deeply for children and their families. Compassion begins with understanding trauma and promoting healing. We partner with families to develop, enhance and secure nurturing connections.



Integrity

We strive to do what is right for the child. Integrity is the foundation upon which we have built our organization and is at the heart of everything we do.



Innovation


We embrace continuous improvement, bold creativity, and change. We will persevere until all children thrive and families have the tools they need to succeed. We recognize that one size never fits all and push to design interventions that benefit every person.



Collaboration

We value the importance of teamwork. We join forces with team members, professionals and community leaders, but, most importantly, we partner with families and children. By passionately working together with all stakeholders, we challenge each other to achieve the highest levels of professional excellence.

HR and Volunteers

 **113**
Employees

 **17**
Number of
new volunteers

933.75
Number of
volunteer hours



236 Number of
returning volunteers



\$27,965.81 Value of volunteer hours

The value for volunteer hours is provided by Independent Sector (IS), a coalition of nonprofit organizations. In 2022, IS estimated the value of a volunteer hour in Nebraska at \$29.95.

Who We Served



**\$20K
or less**

is the reported annual
income of 28% of
participants served



Family Support

Putting children first requires continuous attention to the wellbeing of the family as a whole.

Our services support, educate and empower individuals and families to realize their full potential. With an emphasis on prevention and early intervention, we offer a range of services to the community.

Programs

- Early Childhood Education
- Healthy Families America®
- Kinship Navigation
- Pregnancy & Parenting Services
- Self-Sufficiency
- Young Parent Support Program



260
families served
through the
Children and
Family Center



179
people receiving
in-home visitation



2,451
one-on-one home
visits completed



94
parents receiving
pregnancy counseling

49,475.75
hours of Early
Childhood Education



47
children in Early
Childhood Education



“They have helped us for over five years to take care of our family. We never doubted that they had all of the kids’ and the staff members’ best interests at heart.”

Spratford-Hubbard Family



"I still have support through NCHS. I want to say thank you for everything NCHS has done for me and my family. If it wasn't for them and the support then we wouldn't be here today."

Lopez Family



Foster Care

Whether you're choosing to become a foster parent, or your child is living in a foster home, foster care requires trust, education and collaboration.

NCHS unites foster parents with the children who need them, ensuring that the children's parents stay involved, connected and satisfied with the care they receive.

Programs

- Family Assessments
- Family Finding
- Foster Care Support
- Kinship Support
- Options Education

 **86%**
of youth with
no change
in caregiver

 **139**
youth served by
licensed and kinship
foster care families

100%
of children
placed with
at least
one sibling



213
children establishing
connections with
family members
through Family Finding



100% of children safe from abuse and
neglect in NCHS foster home

Adoption

In 1893, our founders were inspired to build lasting family connections for children across Nebraska. We continue to support families with expert care and guidance.

Our role is to connect families with the children who need them, as well as to provide adoptive parents, birth parents and extended families with education and ongoing support throughout the adoption journey.

Programs

- Adoption
- Families Forever
- Post-Adoption Services



16
children joined families through infant and foster care adoption

108
birth family search and records requests



110
prospective adoptive couples served



461 individuals served through Families Forever post-adoption services

“NCHS personally educated me on adoption, open adoption and how to make everything work between adoptive parents and birth parents and all the different things that go in to help the child.”

Froschheiser Family



Advocacy Efforts

NCHS advocates at state and national levels to advance policies that put children first by prioritizing prevention and early intervention, strengthening the collective community response, disrupting cycles of poverty, abuse and neglect, and supporting children and families of all configurations.

NCHS values the role of advocacy in its pursuit of its mission to provide safe and loving care to children of all ages. Establishing and growing relationships with policymakers is essential to effective advocacy. Introducing an organization’s experience, and expertise are needed to guide well-crafted public policy. This year, Advocacy Director Chris Jones met with 11 state senators to advocate for programs and policies that help Nebraska’s children and families thrive.



Bills and Resolutions Supported by NCHS

2022 Legislative Session

LB831 ✓ support it

Provide for caregiver diversion programs and conditional release of pregnant and postpartum inmates

LB865 ✓ support it

Change provisions relating to reimbursement for child care and state intent to appropriate federal funds

LB869 ✓ support it

Change provisions relating to a leave of absence for an adoptive parent

LB905 ✓ support it

Provide for perinatal mental health screenings

LB929 ✓ support it

Require submission of a medicaid state plan amendment or waiver to extend postpartum coverage

LB932 ✓ support it

Authorize the Department of Health and Human Services to screen children for social security benefit eligibility

LB1000 ✓ support it

Change provisions relating to child abuse and neglect under the Child Protection and Family Safety Act and the Nebraska Juvenile Code

LB1014 (2446) ✓ support it

Appropriate federal funds allocated to the State of Nebraska pursuant to the federal American Rescue Plan Act of 2021

LB1037 ✓ support it

Require the Department of Administrative Services to contract for an evaluation of the state’s procurement practices and change provisions relating to the materiel division of the department

LB1073 ✓ support it

Require the Governor to apply for emergency rental assistance under the federal American Rescue Plan Act of 2021

LB1113 ✓ support it

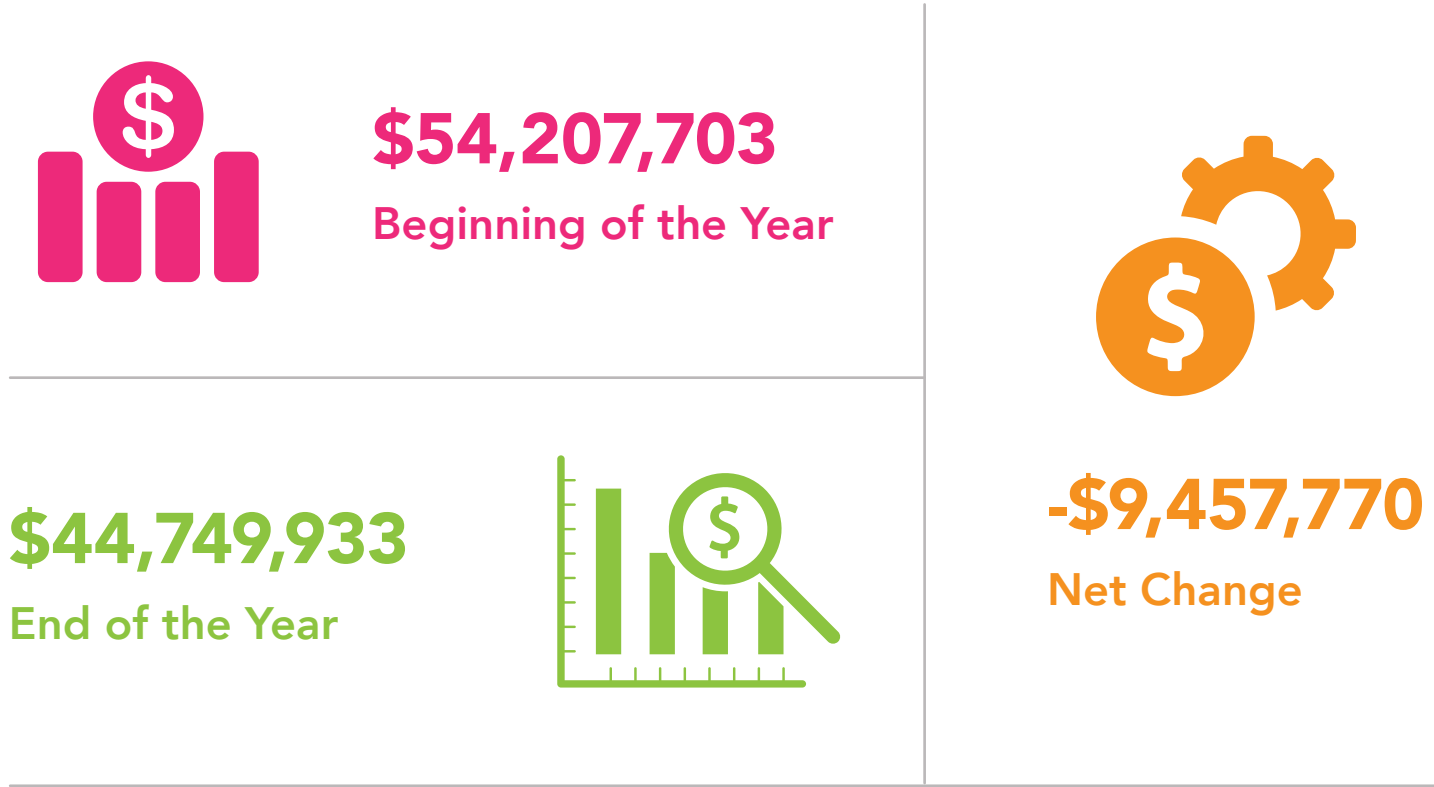
Provide for a pilot program to transfer funds under the Young Adult Bridge to Independence Act and state intent to appropriate federal funds

LB1164 ✓ support it

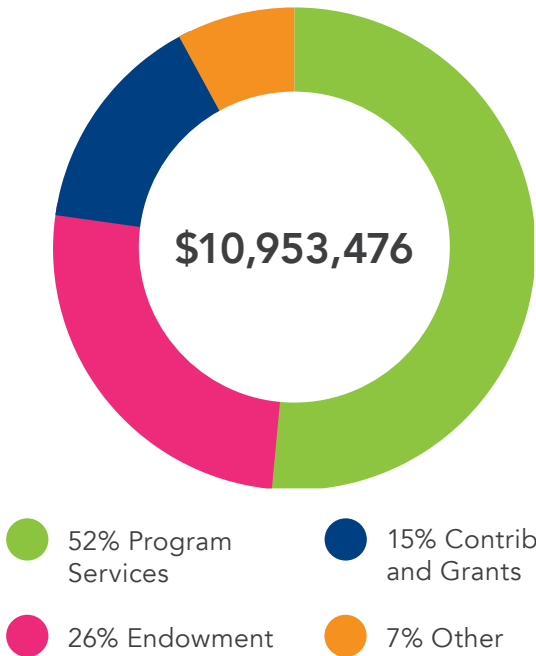
State intent regarding an increase in reimbursement rates for Child Welfare Aid

Financials Fiscal year ending June 30, 2022

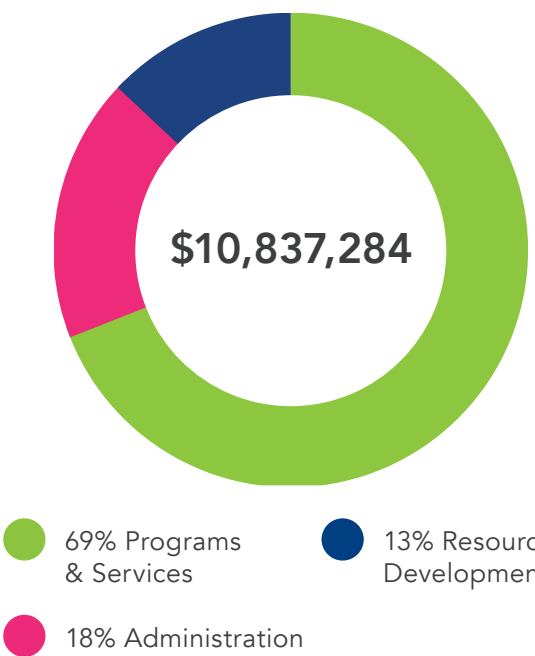
Endowment: Transfers from the Nebraska Children’s Home Society Foundation for program investments totaled \$2,820,000. A copy of the independent auditor’s report* by Frankel Zacharia is available for review from the NCHS Finance Department.



Support & Revenue



Expenditures



Partners





NCHS
children first.

4939 South 118th Street
Omaha, NE 68137

A safe and loving family
for every child.