



2021-2022 ANNUAL REPORT

Putting Children First Since 1893

2021-2022

Leadership

EXECUTIVE TEAM

Lana Temple-Plotz Chief Executive Officer Yolanda Robinson Chief Operations Officer **Carly Wegner** Chief Philanthropy Officer

Kim Anderson Chief Program Officer

Ed Cochran

Secretary

BOARD OF DIRECTORS & FOUNDATION DIRECTORS

NCHS's diverse board of directors represents a cross-section of our community. Each member works hard to ensure the longevity of our organization, overseeing the funds we raise to help families in need. The NCHS board of directors is also the board of directors for the NCHS Foundation (NCHSF).

Keith Hier President

Wilson Banks III

Dave McCue

Vice President **Daisy Dai**

Keith Hansen

Sarah Rotermund

Treasurer Erin Froschheiser

Krista Eckhoff

Jamel J. Hamilton **Christine Torres** Kelli Sweet

Sue Weidner **Monica Wells**

NCHS TRUSTEES

As an appointed group of individuals, our board of trustees works hard to ensure the best interests of our organization and the families and children we serve.

Aurora

Troy & Jennifer Dvorak

Fullerton

Denton Tom & Tracy Focht

Hickman Norma Oerter

Lincoln Blake & Kathy Collingsworth

Wendy Kyser Keith & Mary McConnell

Scribner Craig & Tonia Steel **Battle Creek**

Chris & Heather Tillotson

Annette Dubas

Johnstown

Jay & Brenda Fleecs

Adam & Jennifer Beel

Norfolk

St. Paul

Alan & Angela Brennan

Bellevue

Jim & Dr. Melinda Winterscheid

Grand Island

Brad & Stephanie Kissler Steve Kyser

Kearney

Dana & Dr. Beth Ernst

North Platte Bart & Kim Schroll

Omaha

Eric & Miranda Nielsen Gary W. Radil

Tim & Sally Vandeberghe

Bladen

Daren & Buffy Niemeyer

Hastings

Gary & Regina Anderson

Laurel

Larry & Susan Koranda

Scottsbluff Jim Bogus

Omaha cont'd

Tony Vargas

Alan & Terri Wasmoen

BRANCH

BRANCH (Building Revenue and Awareness) for Nebraska Children's Home Society is a volunteer group of supporters who strive to build support for the children and families served by NCHS.

Mike DeBoer

President **Kevin Vrooman**

Amanda Sudbeck

Secretary Harun Kiani

2 NCHS

Past President Kelli Sweet Consultant

Eric Jusyk

Shawn Lanka

Katie Luther President Elect Wilson Banks

Russ Mills

Advisor

Nick Rieschl

V.P. of Finance/Treasurer Sergio Cedillo

Trevor J. Sandidge

Photos by Harun Kiani





Gifts of Stock

Bequests or

Estate Gifts



Employer Matching Gifts



Qualified Charitable Distribution from your IRA



Donor Advised Funds



Gifts of Grain



Partners: TAGG, Bakers Community Rewards, eBay for Charity and Paypal **Giving Fund**

Annual Report 2021-2022 3

CEO Message

Dear Friends of Children and Families,

As we release our annual report, I am proud to reflect on NCHS's impact and growth over the past year. Our numbers demonstrate the measurable outcomes of our efforts, but we know that our agency's success is rooted in the countless moments of triumph of the families we serve. Each metric represents a story of strength and resilience.

As we celebrate our 130th year, we honor the legacy of the NCHS and its enduring commitment to provide a safe and

loving home for every child. From the Great Depression to present day, our agency has weathered many challenges, but we have always remained steadfast in our mission to serve the children and families in our community.

A copy of The Nebraska Children's Home Society Advocate from 1933 was recently brought to my attention. The nation was in the throes of the Great Depression, and the agency's financial situation was bleak. Despite the insurmountable odds, the board proudly stated that the agency "continued to function with the record of not refusing any child who should rightfully come to the Home during these financially trying times."

I am pleased to report that our agency is in a strong position and well-equipped to continue making a positive impact. We have a tenacious team and dedicated champions who share our vision of a world where all children thrive. Our financial sustainability ensures that we can continue to offer essential services to those in need.

I want to take a moment to thank everyone who has contributed to our success, from our staff and volunteers to our donors and community partners. As you read through this report, know that the unwavering support of our community has ensured that we can deliver life-changing programs and services to those who need it most.

As we move forward, we remain committed to our vision of a world where every child has the opportunity to grow up in a safe and nurturing home. Together, we can make this a reality.

Sincerely,



Lana Temple-Plotz
Chief Executive Officer

Mission, Vision, and Values

Mission

Vision

To provide safe and loving care to children of all ages.

A safe and loving family for every child.

Values



Inclusion

We embrace the richness inherent in our diversity.

Integrating our unique experiences, knowledge and perspectives helps us better understand children and support their families.



Advocacy

We are champions for children. We speak out and take action to protect children, and strengthen families and communities. We work to create change in policies and practices to put children first.



Compassion

We care deeply for children and their families. Compassion begins with understanding trauma and promoting healing. We partner with families to develop, enhance and secure nurturing connections.



Integrity

We strive to do what is right for the child. Integrity is the foundation upon which we have built our organization and is at the heart of everything we do.



Innovation

We embrace continuous improvement, bold creativity, and change. We will persevere until all children thrive and families have the tools they need to succeed. We recognize that one size never fits all and push to design interventions that benefit every person.



Collaboration

We value the importance of teamwork. We join forces with team members, professionals and community leaders, but, most importantly, we partner with families and children. By passionately working together with all stakeholders, we challenge each other to achieve the highest levels of professional excellence.

4 NCHS Annual Report 2021-2022 **5**

HR and Volunteers



113 Employees



Number of new volunteers



933.75
Number of volunteer hours



Number of returning volunteers



\$27,965.81 Value of volunteer hours

The value for volunteer hours is provided by Independent Sector (IS), a coalition of nonprofit organizations. In 2022, IS estimated the value of a volunteer hour in Nebraska at \$29.95.

Who We Served



\$20K or less

is the reported annual income of 28% of participants served



Family Support

Putting children first requires continuous attention to the wellbeing of the family as a whole.

Our services support, educate and empower individuals and families to realize their full potential. With an emphasis on prevention and early intervention, we offer a range of services to the community.

Programs

- Early Childhood Education
- Healthy Families America®
- Kinship Navigation
- Pregnancy & Parenting Services
- Self-Sufficiency
- Young Parent Support Program



260families served through the Children and

Family Center



179
people receiving in-home visitation



2,451 one-on-one home visits completed



94parents receiving pregnancy counseling

49,475.75
hours of Early
Childhood Education



47children in Early
Childhood Education



"They have helped us for over five years to take care of our family. We never doubted that they had all of the kids' and the staff members' best interests at heart."



"I still have support through NCHS. I want to say thank you for everything NCHS has done for me and my family. If it wasn't for them and the support then we wouldn't be here today."



Foster Care

Whether you're choosing to become a foster parent, or your child is living in a foster home, foster care requires trust, education and collaboration.

NCHS unites foster parents with the children who need them, ensuring that the children's parents stay involved, connected and satisfied with the care they receive.

Programs

- Family Assessments
- Family Finding
- Foster Care Support
- Kinship Support
- Options Education



86%

of youth with no change in caregiver



139

youth served by licensed and kinship foster care families

100%

of children placed with at least one sibling



213

children establishing connections with family members through Family Finding





Adoption

In 1893, our founders were inspired to build lasting family connections for children across Nebraska. We continue to support families with expert care and guidance.

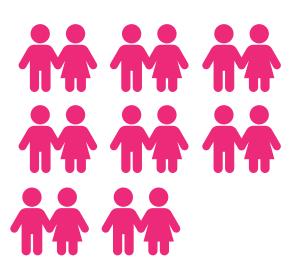
Our role is to connect families with the children who need them, as well as to provide adoptive parents, birth parents and extended families with education and ongoing support throughout the adoption journey.

Programs

Adoption

Families Forever

Post-Adoption Services



children joined families through infant and foster care adoption

birth family search and records requests





110

prospective adoptive couples served



individuals served through Families Forever post-adoption services

"NCHS personally educated me on adoption, open adoption and how to make everything work between adoptive parents and birth parents and all the different things that go in to help the child."



Advocacy Efforts

NCHS advocates at state and national levels to advance policies that put children first by prioritizing prevention and early intervention, strengthening the collective community response, disrupting cycles of poverty, abuse and neglect, and supporting children and families of all configurations.

NCHS values the role of advocacy in its pursuit of its mission to provide safe and loving care to children of all ages. Establishing and growing relationships with policymakers is essential to effective advocacy. Introducing an organization's experience, and expertise are needed to guide well-crafted public policy. This year, Advocacy Director Chris Jones met with 11 state senators to advocate for programs and policies that help Nebraska's children and families thrive.



Bills and Resolutions Supported by NCHS

2022 Legislative Session

LB831 Support it

Provide for caregiver diversion programs and conditional release of pregnant and postpartum inmates

LB865 Support it

Change provisions relating to reimbursement for child care and state intent to appropriate federal funds

LB869 Support it

Change provisions relating to a leave of absence for an adoptive parent

LB905 Support it

Provide for perinatal mental health screenings

LB929 Support it

Require submission of a medicaid state plan amendment or waiver to extend postpartum coverage

LB932 Support it

Authorize the Department of Health and Human Services to screen children for social security benefit eligibility

LB1000 Support it

Change provisions relating to child abuse and neglect under the Child Protection and Family Safety Act and the Nebraska Juvenile Code

LB1014 (2446) support it

Appropriate federal funds allocated to the State of Nebraska pursuant to the federal American Rescue Plan Act of 2021

LB1037 Support it

Require the Department of Administrative Services to contract for an evaluation of the state's procurement practices and change provisions relating to the materiel division of the department

LB1073 Support it

Require the Governor to apply for emergency rental assistance under the federal American Rescue Plan Act of 2021

LB1113 Support it

Provide for a pilot program to transfer funds under the Young Adult Bridge to Independence Act and state intent to appropriate federal funds

LB1164 Support it

State intent regarding an increase in reimbursement rates for Child Welfare Aid

Financials Fiscal year ending June 30, 2022

Endowment: Transfers from the Nebraska Children's Home Society Foundation for program investments totaled \$2,820,000. A copy of the independent auditor's report* by Frankel Zacharia is available for review from the NCHS Finance Department.



\$54,207,703 **Beginning of the Year**

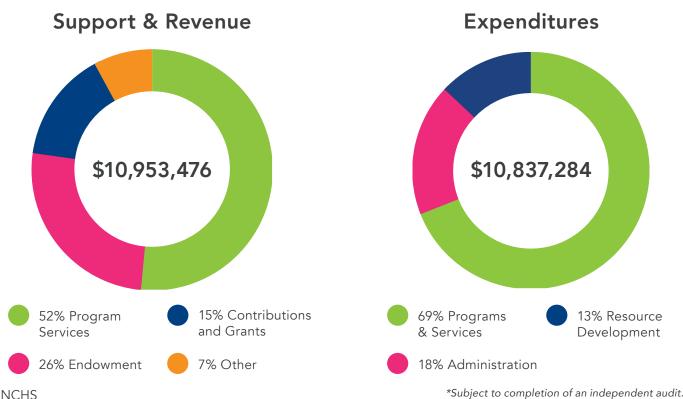


-\$9,457,770

Net Change

\$44,749,933 End of the Year





Partners



















4939 South 118th Street Omaha, NE 68137

A safe and loving family for every child.